



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

09 May 2024

DIVISION MEMORANDUM

No. 405, s. 2024

DISSEMINATION OF ADVISORY DATED 20 MAY 2024 SIGNED BY
REGIONAL DIRECTOR WILFREDO CABRAL, OIC, OFFICE OF THE
UNDERSECRETARY, HUMAN RESOURCE AND ORGANIZATIONAL
DEVELOPMENT

To: Assistant Schools Division Superintendent
Chief, Curriculum and Teaching Division
CTD and SGOD Personnel
All Public Elementary and Secondary School Heads
This Division

1. The field is hereby informed of the Advisory dated 20 May 2024 signed by Regional Director Wilfredo E. Cabral, OIC, Office of the Undersecretary, Human Resource and Organizational Development.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

NATIONAL LEARNING CAMP

JSM/DM- dissemination of advisory dated 20 may 2024



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Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

ADVISORY

20 May 2024

This is in reference to DepEd Order (DO) No. 014, s.2023 titled "*Policy Guidelines on the Implementation of the National Learning Camp*" dated July 03, 2023.

It has been brought to the attention of this Office and the Office of the Secretary that there have been misinterpretations and inconsistencies in the implementation of Part V(H) Item 55 of the NLC Guidelines, which states that:

*"All teachers involved in these NLRP-related EOSY break activities shall be granted vacation service credits for the services rendered during the NLC. One (1) workday of vacation service credit shall be granted per accumulated eight (8) hours of service rendered, as certified by their respective SHs. The number of service credits authorized is **exclusive** of the fifteen (15) days maximum vacation service credits allowed as stipulated in DO 53, s. 2003 (Updated Guidelines on the Grant of Vacation Service Credits to Teachers)."*

As such, it is reiterated that the services rendered during the NLC that are earned as Vacation Service Credits (VSC) are **on top of the 15 days maximum VSC** as may allowed by applicable guidelines. Further, it is hereby clarified that individual authorization and/or certification of earned VSCs by the Office of the Secretary shall no longer be necessary. VSCs earned during the conduct of NLC shall be deemed "*authorized by the Secretary*" by virtue of her approval of DO 014, s. 2023.

For your information and guidance.


WILFREDO E. CABRAL

Regional Director
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development